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# MELMERBY PARISH COUNCIL

  

## DIVERSITY POLICY

### Document History

Notes of changes in updated versions	Version No	Date of approval / adoption
Diversity Policy as initially approved and adopted	1	July 2019

It is the aim of Melmerby Parish Council to ensure that:

- its workforce and councillors are representative of all sections of the community they serve
- each employee and councillor feels respected and able to give of their best
- no employee or job applicant receives less favourable facilities or treatment in recruitment or employment on grounds of age, disability, marriage/civil partnership, pregnancy/parenthood, race, nationality, religion, gender or sexual orientation
- workforce and councillor vacancies are widely advertised to reach and encourage a diverse group of potential applicants
- all councillors adhere to the adopted Code of Conduct and through their official activities promote the Nolan principles for conduct in public life
- policies, procedures and initiatives of the council oppose all forms of discrimination or victimisation